Bellevue City School District

Bellevue City School District is a committed Trauma Informed Care Partner and is operating in a trauma informed manner by:

Leadership communicates its support and guidance for implementing a trauma-informed approach.

Leadership structures demonstrate support for the voice and participation of people using their services who have trauma histories.

Physical environment promotes a sense of safety, calm, and de-escalation for clients and staff.

Staff members recognize and address aspects of the physical environment that may be re-traumatizing, and work with people on

developing strategies to address this.

- Organization has the capacity to provide trauma-specific treatment or refer to appropriate trauma-specific services.
- A communication system is in place with other partner agencies working with individuals receiving services for making trauma-informed decisions.
- Staff members talk with people about the range of trauma reactions

and work to minimize feelings of fear or shame and to increase

self-understanding.

Ongoing workforce development/staff training provides staff supports in developing the knowledge and skills to work sensitively. and effectively with trauma survivors.