## Huron County Board of DD



Huron County Board of Developmental Disabilities is a committed Trauma Informed Care Partner and is operating in a trauma informed manner by:

Leadership communicates its support and guidance for implementing a trauma-informed approach.

Leadership structures demonstrate support for the voice and participation of people using their services who have trauma histories.

Staffing policies demonstrate a commitment to staff training on providing services and supports that are culturally relevant and trauma-informed as part of staff orientation and in-service training.

Agency provides space that both staff and people receiving services can use to practice self-care.

Agency has the capacity to provide trauma specific treatment or refer to approprate trauma specific services.

Staff talks with people about the range of trauma reactions and work to minimize feelings of fear or shame and to increase self-understanding.

Agency ensures all staff receive basic training on trauma, its impact, and strategies for trauma-informed approaches across agency and personnel.

